

Kwilmu'kw Maw-klusuaqn
Mi'kmaq Rights Initiative

Our Rights. Our Future.

Employment Opportunity



POSITION: Governance Analyst

LOCATION: Flexible within Nova Scotia

TERM: One (1) year with possibility of extension, pending approved funding

CLOSING DATE: March 31, 2023

JOB SUMMARY

Kwilmu'kw Maw-klusuaqn Negotiation Office (KMK) supports the Assembly of Nova Scotia Mi'kmaw Chiefs (Assembly) in the negotiation and consultation processes. KMK engages Nova Scotia Mi'kmaw communities on the best ways to implement our collective Aboriginal and Treaty Rights. KMK is seeking a **Governance Analyst** to assist with this important work.

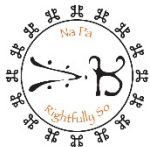
DUTIES AND RESPONSIBILITIES

Reporting to the Governance Lead, the **Governance Analyst** will play a central role in engaging with members of the Mi'kmaw communities, organizations, and internal initiatives to inform and establish priorities for Mi'kmaw governance. To fully achieve the goal of Mi'kmaw self-determination and governance, the successful candidate will play a central role in engaging the Mi'kmaq of Nova Scotia in the exploration of a Mi'kmaw Constitution. This role will conduct analysis of governance challenges impacting the implementation of Mi'kmaw governance on both an issue-specific and whole-of-government scale.

The **Governance Analyst** will assist with identifying and developing solutions to aid in the development of policies and programs to support the implementation of governance, and engage with Mi'kmaw leadership, including the Assembly, Grand Council, and executives of Mi'kmaw organizations.

QUALIFICATIONS

- Post-secondary degree in law, policy, public administration, or related
- Significant experience in policy analysis and/or development will be considered in-lieu of a post-secondary degree
- Prior experience conducting research including demonstrated experience of the production of reports and research papers
- A thorough understanding of existing governance systems
- Must be a self-starter who is comfortable in a fast-paced environment and able to work on multiple projects simultaneously, with limited supervision
- Strong organizational and time management skills - ability to consistently meet deadlines
- Knowledge of the Canadian and Nova Scotian legislative and regulatory systems
- Written and verbal communication skills that allow you to inform and advise others clearly
- Strong presentation and public speaking skills



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- Ability to understand, analyze, and interpret verbal and written direction or content which may be complex in nature
- Ability to communicate and work with Mi'kmaw organizations and communities
- Strong knowledge of Mi'kmaw culture and communities
- Prior experience working with Mi'kmaw and/or Aboriginal communities and organizations is an asset

CONDITIONS OF EMPLOYMENT

- Must hold and maintain a valid NS driver's license. Travel throughout Nova Scotia will be required.
- Potential for occasional work on weekends or evenings.

Applications will not be accepted without a cover letter and resume.

**Applications must be received by 11:59pm on the closing date and can be emailed to:
CAREERS@MIKMAQRIGHTS.COM**

Kwilmu'kw Maw-klusuaqn hires on the basis of merit and is committed to employment equity. We encourage all qualified persons to apply; however, qualified Aboriginal applicants will be given priority in accordance with the Aboriginal Employment Preference policy of the Canadian Human Rights Commission.

Please note that only those selected for further consideration will be contacted.