

## Kwilmu'kw Maw-klusuaqn Mi'kmaq Rights Initiative

Our Rights. Our Future.

# Employment Opportunity



**POSTION:** Marine Archaeologist

**LOCATION:** Flexible within Nova Scotia

**TERM:** March 31, 2024, with possibility of extension

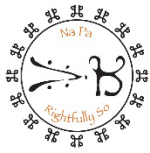
**CLOSING DATE:** March 16, 2023

### **JOB SUMMARY**

Kwilmu'kw Maw-klusuaqn Negotiation Office (KMK) supports the Assembly of Nova Scotia Mi'kmaw Chiefs (Assembly) in the negotiation and consultation processes. KMK engages Nova Scotia Mi'kmaw communities on the best ways to implement our collective Aboriginal and Treaty Rights. KMK is seeking a **Marine Archaeologist** for a term role.

### **DUTIES AND RESPONSIBILITIES**

- Engage in planning and execution of all phases of underwater/maritime archaeological research.
- Gather data and other information to be used in the preparation of technical reports
- Conduct underwater archaeological survey and historical research in support of Mi'kmaw title, including testing, data recovery, and ensure quality and completeness of data collected
- Work with all levels of non-L'nu'k government, as well as other preservation partners with a special emphasis on Mi'kmaw communities, in efforts to resolve complex problems related to the protection and preservation of archaeological resources and associated archaeological materials in marine contexts.
- Write technical reports and ensure compliance with archaeological reporting standards for projects and products.
- Act as an experienced field investigator able to participate as a project team member or lead as a principal underwater archaeological investigator.
- Support a variety of projects contributing to long-term research, Geographic Information Systems maintenance.
- Support archaeological diver-based and remote sensing-based data collection, processing, analysis, and publication.
- Assist in properly identifying, managing, assessing, sharing, and reporting on underwater archaeological heritage.
- Maintains high standard of scientific and cultural ethics and quality assurance.
- Assist in data and file management, identify and apply best archival practices and ensure compliance with appropriate records management protocols.



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## **QUALIFICATIONS**

- Degree in archaeology with prior work experience in Mi'kmaq or Canadian Indigenous culture.
- Post-graduate degree will be considered an asset
- Prior experience directing underwater archaeological assessments, excavations, and monitoring for the full range of archaeological site types.
- Expresses strong interest and possess specialised knowledge in marine archaeology.
- Excellent research and writing skill
- Ability to engage in scholarly practice able to withstand peer-review.
- Strong organisational, project management, and inter-personal skills, able to work independently and as part of a team.
- Professional specializations in any of the following: lithic analysis, faunal analysis, statistical analysis, geoarchaeology, paleoethnobotany, marine management, or remote sensing techniques, will be considered an asset.
- Previous experience working with a First Nation organization.
- Thorough understanding of the Mi'kmaq consultation process and/or Duty to Consult owed First Nations in Canada.
- Solid understanding of the role of archaeology in First Nations' rights and title issues.
- Ability to work in a fast paced, deadline-oriented environment.
- Discretion and respect for confidentiality.
- Boat operation experience will be considered an asset.

## **CONDITIONS OF EMPLOYMENT**

- Have and maintain a valid N.S. driver's license.
- Have and maintain a valid boat operator's license.
- Have and maintain valid scuba diving certification (PADI).
- Ability to work outdoors in challenging field conditions, including on boats and small water vessels.
- Travel throughout the province will be required.
- Potential for occasional work on weekends or evenings.

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**Applications will not be accepted without a cover letter and resume.**

**Applications must be received by 11:59pm on the closing date and can be emailed to:**  
**CAREERS@MIKMAQRIGHTS.COM**

Kwilmu'kw Maw-klusuaqn hires on the basis of merit and is committed to employment equity. We encourage all qualified persons to apply; however, qualified Aboriginal applicants will be given priority in accordance with the Aboriginal Employment Preference policy of the Canadian Human Rights Commission.

**Please note that only those selected for further consideration will be contacted.**