



Kwilmu'kw Maw-klusuaqn  
**Mi'kmaq Rights Initiative**

Our Rights. Our Future.

# Employment Opportunity



**POSTION:** Beneficiaries Advisor

**LOCATION:** Millbrook or Eskasoni, Nova Scotia

**CLOSING DATE:** April 1<sup>st</sup>, 2025

## JOB SUMMARY

Kwilmu'kw Maw-klusuaqn Negotiation Office (KMK) supports the Assembly of Nova Scotia Mi'kmaw Chiefs (Assembly) in negotiation and consultation processes and engages Nova Scotia Mi'kmaw communities on the best ways to implement collective Aboriginal and Treaty Rights. KMK is seeking a **Beneficiaries Advisor** to assist with this important work.

Reporting to the Governance Lead, the Beneficiaries Advisor will conduct research, engage with Mi'kmaw communities, and provide policy advice to support the Wula Na Kinu program. The role involves researching and providing advice on laws affecting Mi'kmaw identity and citizenship and will also contribute to the development of a Mi'kmaw Nation Citizenship Code.

## DUTIES AND RESPONSIBILTIES

- Provide research and policy advice to the Rights Implementation Table to advance tripartite negotiations on Mi'kmaw identity, citizenship, and beneficiaries.
- Conduct research and provide advice on amendments to the *Indian Act* and any other federal or provincial laws or policies impacting Mi'kmaw identity and citizenship.
- Work toward the identification and development of a Mi'kmaw Nation Citizenship Code to identify who the Mi'kmaw of Nova Scotia are, separate from other existing identification processes (i.e. band membership codes; *Indian Act* status; Wula Na Kinu).
- Engage with community members, organizations and the Assembly to identify potential expansion of the Wula Na Kinu beneficiaries' program to additional areas of Rights implementation.
- Conduct research and provide advice to communities and the Assembly on the development of customary band membership codes.

## QUALIFICATIONS

- Post-secondary education in law, justice, criminology, social work, policy or related.
- A thorough understanding of existing governance systems, specifically as it relates to Mi'kmaw people in Nova Scotia.
- Prior experience in policy analysis and community engagement.
- Possesses strong tact, diplomacy, and interpersonal skills.
- Excellent, and demonstrated, research and analytical skills.
- Prior experience writing reports.
- Prior experience working with Mi'kmaw communities and/or organizations will be considered a strong asset.
- Ability to speak Mi'kmaw will be considered a strong asset.



Kwilmu'kw Maw-klusuaqn  
**Mi'kmaq Rights Initiative**

Our Rights. Our Future.

**CONDITIONS OF EMPLOYMENT**

- Must hold and maintain a valid NS driver's license. Travel throughout Nova Scotia will be required.
- Potential for occasional work on weekends or evenings.

---

**Applications/resumes must be received by 11:59pm on the closing date and can be emailed to: [CAREERS@MIKMAQRIGHTS.COM](mailto:CAREERS@MIKMAQRIGHTS.COM)**

Kwilmu'kw Maw-klusuaqn hires on the basis of merit and is committed to employment equity. We encourage all qualified persons to apply; however, qualified Mi'kmaw and then all Aboriginal applicants will be given priority in accordance with the Aboriginal Employment Preference policy of the Canadian Human Rights Commission.

**Please note that only those selected for further consideration will be contacted.**