



Kwilmu'kw Maw-klusuaqn
Mi'kmaq Rights Initiative

Our Rights. Our Future.

Employment Opportunity



POSITION: Mi'kmaw Environmental Compliance Monitor

LOCATION: Millbrook, Nova Scotia

TERM: *One-year fixed-term contract position to start, with the potential to extend or convert into a long-term role in the future.*

CLOSING DATE: June 21, 2026

These positions are preferenced for Mi'kmaw applicants in accordance with the Aboriginal Employment Preference Policy of the Canadian Human Rights Commission.

JOB SUMMARY

Reporting to the Implementation Coordinator, NSP, the **Mi'kmaw Environmental Compliance Monitor** is responsible for on-site environmental monitoring of various construction and infrastructure projects. This role includes overseeing compliance with Environmental Protection Plans (EPP), documenting observations using GIS-enabled tools, and working collaboratively with contractors, project teams, and Mi'kmaw Community Monitors to ensure consistent adherence to environmental guidelines. The Environmental Compliance Monitor will play a key role in the Wasoqonatl Transmission Line Project and the NS-NB Reliability Intertie from Onslow to New Brunswick.

DUTIES AND RESPONSIBILITIES

- Support environmental monitoring activities on Wasoqonatl Transmission Line Project, the NS-NB Reliability Intertie.
- Observe and report on environmental conditions such as any potential archaeological findings, water crossings, erosion control, and spill response.
- Assist with documenting field observations using appropriate tools.
- Participate in safety and environmental briefings.
- Maintain respectful and professional relationships with community members and project teams.
- Work independently in outdoor environments year-round, including in remote and rugged terrain, mainly walking.
- Attend project meetings, including those held at the Nova Scotia Power Halifax office.

QUALIFICATIONS

- Genuine interest in environmental work and outdoor fieldwork.
- Ability to work independently and stay organized.
- Strong communication and interpersonal skills.
- Willingness to travel and work in varying weather conditions.
- Respect for Mi'kmaw communities and a commitment to collaborative work.
- Strong adherence to all health, safety, and risk protocols.
- Valid Nova Scotia Class 5 Driver's License required; experience working with Mi'kmaw or Indigenous communities is an asset



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CONDITIONS OF EMPLOYMENT

- **Required to travel across project sites in Nova Scotia and occasionally New Brunswick, with work in remote areas and varying weather conditions.**
- Extended periods of walking and standing is required throughout the day.
- Must complete mandatory Occupational Health and Safety training (e.g., WHMIS, First Aid, spill response) and maintain up-to-date certifications.
- Fieldwork demands physical readiness, including navigating undeveloped terrain and working in challenging environments year-round.
- May be expected to work beyond regular hours and manage time-sensitive or sensitive project matters.
- Valid Nova Scotia Class 5 driver's license required, along with responsible driving practices for site access and travel.

Applications/resumes must be received by 11:59pm on the closing date and can be emailed to: CAREERS@MIKMAQRIGHTS.COM