



Kwilmu'kw Maw-klusuaqn
Mi'kmaq Rights Initiative

Our Rights. Our Future.

Employment Opportunity



POSITION: Legal Counsel

LOCATION: Millbrook or Eskasoni, Nova Scotia

CLOSING DATE: October 9, 2026

JOB SUMMARY

Reporting to the Executive Director, Legal Counsel provides practical, strategic, and proactive legal advice supporting the Assembly of Nova Scotia Mi'kmaw Chiefs and KMK. This role is responsible for reviewing and negotiating contracts, conducting legal research and analysis, supporting governance and policy initiatives, managing organizational legal risk, and coordinating legal services across a broad range of priorities. This role works collaboratively with internal teams, external legal counsel, government partners, and stakeholders to support the implementation of KMK's strategic objectives and the protection of Mi'kmaw rights and interests.

DUTIES AND RESPONSIBILITIES

Provides legal advice and strategic guidance on contracts, governance, regulatory compliance, risk management, procurement, privacy, and organizational matters. Reviews, drafts, negotiates, and manages a variety of legal agreements and provides practical advice regarding contractual obligations and risk exposure. Conducts legal research and analysis, prepares briefing materials and legal opinions for senior leadership and Chiefs, and supports the development of organizational policies, procedures, and governance frameworks. Monitors emerging legal developments affecting Indigenous organizations and works collaboratively with staff, communities, governments, and external counsel to advance organizational priorities and build internal legal capacity.

QUALIFICATIONS

- Bachelor of Laws (LL.B.) or Juris Doctor (J.D.) degree.
- Member in good standing of the Nova Scotia Barristers' Society, or a Canadian provincial or territorial law society, with eligibility for immediate admission to the Nova Scotia Barristers' Society.
- Minimum of five years of legal experience is preferred;
- Experience in contract law, corporate governance, administrative law, commercial transactions, or risk management.
- Strong legal research, analytical, negotiation, and problem-solving skills.
- Ability to translate complex legal issues into practical business advice.
- Excellent communication and relationship-building skills.
- Ability to work independently, manage competing priorities, and meet deadlines.
- Experience working with Indigenous organizations, governments, or communities is considered a strong asset.
- Knowledge of Mi'kmaq governance, treaty rights, and Indigenous legal issues is considered an asset.

CONDITIONS OF EMPLOYMENT

- Must maintain membership in good standing with a Provincial or Territorial Law Society.
- Valid driver's licence and ability to travel throughout Nova Scotia.
- Successful completion of a Criminal Record Check.

Cover letters and resumes can be emailed to: CAREERS@MIKMAQRIGHTS.COM

Kwilmu'kw Maw-klusuaqn hires on the basis of merit and is committed to employment equity. We encourage all qualified persons to apply; however, qualified Aboriginal applicants will be given priority in accordance with the Aboriginal Employment Preference policy of the Canadian Human Rights Commission.

Please note that only those selected for further consideration will be contacted.