



Kwilmu'kw Maw-klusuaqn
Mi'kmaq Rights Initiative

Our Rights. Our Future.

Employment Opportunity



POSITION: Communications Specialist

LOCATION: Millbrook or Eskasoni, Nova Scotia

CLOSING DATE: Oct 23, 2026

JOB SUMMARY

Reporting to the Director of Communications, the Communications Specialist is responsible for managing communications for their assigned portfolio, ensuring that all internal and external messaging is accurate and consistent with the organization's brand. The Communications Specialist will support internal clients with communications-related requests, develop and implement communication plans and strategies, and create content and messaging for internal and external audiences. The role also involves significant engagement with Mi'kmaw communities and other stakeholders throughout Nova Scotia.

QUALIFICATIONS

- Post-secondary degree or diploma in a relevant discipline, or commensurate experience
- Two (2) to three (3) years' experience working in a public relations, journalism, or related role with a proven track record of successfully building a consistent brand message
- Experience in content writing, story telling, editing, social media, public relations, issues management, brand management, event management and/or media relations
- High level of communication, including strong skills in writing for a public audience
- Strong ability to prioritize, manage projects, and think strategically
- Ability to build and maintain internal and external working relationships
- Ability to serve as a subject matter expert in all communication related information to their KMK portfolio
- Possesses strong tact, diplomacy, and interpersonal skills
- Ability to work efficiently individually and as part of a team
- Prior experience working with Mi'kmaw and/or indigenous communities and organizations is an asset

CONDITIONS OF EMPLOYMENT

- Must hold and maintain a valid Nova Scotia driver's licence.
- The position requires travel throughout Nova Scotia, up to approximately 20% of the time, to support community engagement, meetings and organizational activities.
- Provide a current Criminal Record Check
- Occasional evening or weekend work may be required.

Applications/resumes must be received by 11:59pm on the closing date and can be emailed to: CAREERS@MIKMAQRIGHTS.COM

Kwilmu'kw Maw-klusuaqn hires on the basis of merit and is committed to employment equity. We encourage all qualified persons to apply; however, qualified indigenous applicants will be given priority in accordance with the Aboriginal Employment Preference policy of the Canadian Human Rights Commission.

Please note that only those selected for further consideration will be contacted.