Office of the Regional Chief
Assembly of First Nations
Nova Scotia

CALL FOR CANDIDATES

THE ASSEMBLY OF FIRST NATIONS SECRETARIAT for REGIONAL CHIEF OF NOVA SCOTIA

Candidate Submission Deadline:
November 30, 2026
4:00 P.M. Atlantic Standard time

On October 29, 2026, the Chiefs of Nova Scotia ("Chiefs") made the decision to commence the process to elect the next Regional Chief for the Nova Scotia (NS) region of the Assembly of First Nations ("AFN").

The Chiefs are seeking submissions from qualified and dedicated candidates who would like to be considered to become the NS Regional Chief.

The role of the Regional Chief (RC) is to advocate for and act as an ambassador on behalf of the Nova Scotia Chiefs and the Assembly of First Nations National forum. The RC and RC Office holds a political function and role, that is accountable to the Chiefs and AFN. As the ambassador for our region, our Mi'kmaw Communities expect the highest standards of professional and personal conduct from the RC and their office.

The RC position holds a three (3) year term of office. The RC may be re-elected for further terms.

Mission of the Office of the Regional Chief:
To restore and enhance the relationship among Mi'kmaq in Nova Scotia and Canada.

a. Ensure strong representation of the Chiefs whom he/she represents in concert with the AFN Charter and the Regional Chief's Rules and Procedures, as amended from time to time;
b. Balance First Nations' regional and national interests in a manner that supports the NS Chiefs, the AFN Charter and Regional Chief's Rules and Procedures;
c. To communicate on an ongoing basis with the Chiefs to keep them informed and to seek instruction and guidance; and
d. Work in a manner that is consistent with the NS Regional Chief's Rules and Procedures, AFN Charter and the vision, mandate, and directives of the Chiefs.

The Submission Package must include the following:

1) **Letter of interest -** this would outline:
   - Why you are interested in becoming the RC;
   - Why you would be the best person to represent the Chiefs;
   - How you meet the eligibility criteria and qualifications, skills, and abilities (as outlined below); and
   - What experience you have that has prepared you to become the RC.
2) **An up-to-date Resume**
3) **Child Abuse Registry Check**
4) **Criminal Record Check**
5) **Two References**

Eligibility Criteria:
Any person submitting for the position of Regional Chief must meet the following eligibility criteria:

- Be a Band Member of one of the thirteen (13) recognized Mi'kmaw communities in Nova Scotia, and reside in Nova Scotia during their term of office;
- Ability to travel, including internationally;
- Satisfactorily complete a Criminal Record Check;
- Pass a Child Abuse Registry Check;
- Demonstrated Leadership skills;
- Minimum of High school education or equivalent (or higher);
- Demonstrated connection to and involvement within the member community and/or overall Mi'kmaw Nation;
- Knowledge of Mi'kmaw communities, governance, and government relations (First Nation, Federal, Provincial and Municipal).

Qualifications and Skills and Abilities:

- Experience with Project Management;
- Financial experience;
- Strong analytical, public speaking and facilitation skills;
- Strong organizational and time management skills;
- Strong written and verbal communication skills;
- Ability to work both independently within a deadline and in a complex multi-issue team environment with competing demands and priorities;
- Computer competency, including in Microsoft Office Suite;
- Experience working with Mi'kmaw communities and organizations;
- Knowledge of Mi'kmaw language is not a requirement but would be considered an asset.

The Process:

- Submissions from Candidates will be accepted until November 30, 2026, at 4pm AST. After which, no further submissions will be accepted or considered.
- The Screening Committee will review each candidate's submission package. Only those candidates meeting the required eligibility criteria will be interviewed.
- We appreciate everyone who takes the time and opportunity to send in a submission package.

If you have any questions, please email Crystal Dorey at cdorey@mikmaqrights.com

Please forward your completed submission package in confidence to Crystal Dorey, via email at: cdorey@mikmaqrights.com or by fax: (902) 843-3882.